

### 13. Pay Structure of Institute employees

SI	Designation	Scale of Pay (Rs)	
		Pre-revised	Revised
1	Director	25,000/- (fixed)	80,000 (fixed)
2	Professor	18,400-22,400/-	37,400-67,000 + Grade Pay 10,500/-
3	Associate Professor	16,400-20,000/-	37,400-67,000 + Grade Pay 9,500/-
4	Assistant Professor	12,000-18,300/-	15,600 – 39,000 + Grade Pay 8,000/-
5	Chief Administrative Officer	12,000-375-16,500/-	PB4, 37,400 – 67,000
6	(Dy Librarian)	-	15,600 – 39,100 + Grade Pay – Rs 8000/-
7	Executive Engineer/Estate Officer	10,000-15,200/-	PB3, 15,600-39,100 + Grade Pay 6,600/-
8	Accounts Officer	-	PB3, 15,600-39,100 + Grade Pay 6,600/-
9	Administrative Officer	8,000-13,500/-	PB2, 9,300-34,800 + Grade Pay 5,400/-
10	System Analyst	-	PB2, 9,300-34,800 + Grade Pay 5,400/-
11	Store and Purchase Officer	6,500-10,500/-	PB2, 9,300-34,800 + Grade Pay 4,200/-
12	Secretary to the Director	6,500-10,500/-	PB2, 9,300-34,800 + Grade Pay 4,200/-
13	Library Information Assistant	5,500-9,000/-	PB2, 9,300-34,800 + Grade Pay 4,200/-
14	Personal Assistant	5,000-150-8,000/-	PB2, 9,300-34,800 + Grade Pay 4,200/-
15	Office Assistant	5,000-150-8,000/-	PB2, 9,300-34,800 + Grade Pay 4,200/-
16	Junior Engineer	5,000-150-8,000/-	PB2, 9,300-34,800 + Grade Pay 4,200/-
17	Accountant	5,000-150-8,000/-	PB2, 9,300-34,800 + Grade Pay 4,200/-
18	Cashier	-	PB2, 9,300-34,800 + Grade Pay 4,200/-
19	Driver	3050-4590/-	PB1, 5,200-20,200+ Grade Pay 1,900/-
20	Attendant	2250-3200/-	1S, 4,440-7,440 + Grade Pay 1,300/-

Plus all allowances applicable to Central Government employees stationed at Shillong.